File No. 158
1926. 1928.

Collection No.

Mysore Residency

1 Leave 18.6

Pros. Serial Nos.

Subject.

Leave Rules for superior Servants under the Government

Previous References.

Later References.

S. 97.

MGIPC—PP—465D&P Mis.—(3733)—20-11-25—85,000.

Section. File No. 1/1

Heading. Serial No.

NOTES.

DEPT. / BRANCH.

Pros. 19 . Nos.

Subject.

FORMULATION OF A SET OF LEAVE RULES FOR INFERIOR SERVANTS UNDER THE GOVERNMENT OF INDIA.

Notes and Orders.

Sl. 1. (P.U.C.)

Endt. No.5-E, dated the 14th May 1928 from the Government of India, Foreign and Political Department.

(1) Copies of the letter received with the P.U.C. may be sent to all officers in the station, with the request that the information asked for by the Government of India may be furnished to this office by the 20th June, 1928.

(Cost of the proposals so far as the Residency Office is concerned may be prepared by the Cash Keeper).

(2) Draft submitted for approval.

9.6.'28

24/5/28.

24/5

26/5

Sl. 2 Issued vide No. 5108 to 5114, dated the 28th May 1928.

Record Keeper

Please put up the file on 20/6/1928.

S. 1

S.N·3 (P.U.) Letter Ref: No. P.B. 1-515, dated the 2nd June, 1928, from the Pay and Accounts Officer, Bangalore.

(3) Please see Sls 1+2 and paras (1)+(2) of these notes.

(4) A Copy of P.A.O's letter to the Govt. of India may be asked for.

(5) Draft submitted.

(From para: 3)

E 11/6/28.

S.N·4. Issued No: 5559, dated the 11th June 1928.

S.N·8 (P.U.) Endt No: 1604/28-24, dated the 15th June, 1928 from the Inspector of Schools, Coorg and Bangalore.

(6) Please see Sls 2, 3, 5 & 6.

(7) Replies from the Collectors of Mysore, Residency Surgeon and the Assistant Commissioner of Income-tax have not yet been received. They may be reminded.

(8) Draft reminder submitted.

(From para: 6)

(Cash keeper to See)

A Subbaraya. 26/6/28.

The statements have been checked and found correct - subject to the following remarks:-

Statement I. Mysore Residency.

28 Ecclesiastical - Sub Head A11 Pay of Establishment:-

This relates to the clerk of the St Barthalomews Church, Mysore. He is a superior servant and hence the estimated extra cost on his account should not be included in the statement. This may be omitted.

29 Political:- Extra cost has been worked out for 25 peons @ Rs.15/- and 2 mutchis @ Rs.20-$\frac{1}{5}$-25. This includes 4 peons on Rs.15/- and 1 mutchi on Rs.20-$\frac{1}{5}$-25 on account of the Pay and Account Office. An estimate on account of the inferior servants in the Pay and Account Office has already been sent to the Officer on Special Duty, Government of India, Finance Department who has been requested by the Government of India to send an estimate of the cost for all offices under his control, the extra cost relating to this office may be - excluded.

Mysore Assigned Tract.

Account III Medical & Public Health.

32 Medical:- Extra cost has been worked out for 6 peons @ Rs.15/- each. The sanctioned scale of menial establishment is as follows:-

Bowring & Lady Curzon Hospital.	1 Overseer	-	20/-
	1 Asst.-do-	-	15/-
	4 Peons.	-	15/-each
Gosha Hospital. ...	2 Peons.	-	15/-each

Extra cost on account of the Overseer and Assistant Overseer has been left out in the statement. It may be included.

Account IV Other Expenditure heads.

B. Excise.

The sanctioned scale of menial establishment in the Excise office is only 10 peons. But extra cost has been worked out for 11 peons. Necessary alterations in the estimate of extra cost may be made.

S Hussain Ahmad

No.P.B.485, dated 12-7-1928.

Secretary to the Resident, U.C.

Mysore Residency Budget.

Ecclesiastical.

Please see the Ecclesiastical budget for 1928-29 in which a servant on Rs. 15 per mensem or Rs. 180 per annum is shown under the head "A-Ecclesiastical Establishment-Church of England-Mysore Residency-A-11-Pay of Establishment-Servants". The Pay and Accounts Officer states that this relates to the clerk of St. Bartholomew's Church at Mysore. This may be omitted as suggested by the Pay and Accounts Officer.

29-Political.

E

Please see S.N. 1 in which the Government of India have stated as follows:-

"A copy of the undermentioned paper is forwarded to the Hon'ble the Resident in Mysore with the request that the cost of the proposals so far as his office as well as the offices under his control, are concerned, may be furnished to the Government of India, Foreign and -- Political Department at an early date."

The pay of the clerks and menials of the Pay and Accounts office (Treasury branch) is included in the Residency budget under "29-Political" along with the Resident's Office --- establishment. It appears therefore that we cannot omit this ~~in view of the above orders.~~ as suggested by the P. & A. Officer. A note may, if approved, be made in the statement that the estimate under "29-Political" includes 4 peons on Rs. 15 and 1 mutchi on Rs. 20-1/5-25 of the Pay and Accounts Office. We cannot send an incomplete ~~statement~~ to the Government of India.

× Para 13 ante

Mysore Assigned Tract.

32-Medical.

IV

Please see S.N.119/164-09 in which the Accountant General, Madras was informed that the appointments of one overseer on Rs. 20/- per mensem and one Assistant Overseer on Rs. 15 per mensem in the Bowring and Lady Curzon ------ Hospitals were pensionable and permanent and that their services might be treated as superior. Therefore the extra cost on account of the overseers cannot be included in the statement. A copy of S.N. 119/164-09 may perhaps be sent to the Pay and Accounts Officer for information.

B.Excise.

Necessary alterations have been made as suggested by the Pay and Accounts Officer.

Please see the reminder received from the Government of India. The draft already put up may now issue.

T. N. Thangavelu
Mudaliar
16-7-1928.

(From para 11)

16/7

Secretary

S.N.12.

16/7

Issued No: 6680, dated 19th July 1928.

Please see para 18 of the office notes. Draft endorsement to the Pay and Accounts Officer is submitted for approval.

T. N. Thangavelu
Mudaliar.
18-7-1928.

Issue & submit to Secretary for information.

18/7/28

Issued

No. F.-136-R.I.—24.

GOVERNMENT OF INDIA.

FINANCE DEPARTMENT.

New Delhi, the 30th March 1928.

FROM

W. R. TENNANT, ESQ., I.C.S.,
Addl. Deputy Secretary to the Government of India,

To

ALL MINOR LOCAL GOVERNMENTS.

SUBJECT.—*Formulation of a set of leave rules for inferior servants under the Government of India.*

SIR,

With reference to the correspondence ending with your letter

No. 3110/102/21, dated the 3rd October 1924, to the Chief Commissioner, Coorg,
No. 6072-Financial, dated the 23rd October 1924, to the Chief Commissioner, Delhi,
No. 3673, dated the 24th November 1924, to the Chief Commissioner, Andaman and Nicobar Islands,
No. 3793, dated the 9th December 1924, to the Agent to the Governor General and Chief Commissioner, Baluchistan,
No. 1194-2-F./4/34—1924, dated 23rd December 1924, to the Chief Commissioner, N.-W. F. P.,
No. 1395 of 1920, dated 3rd April 1925, to the Chief Commissioner, Ajmer-Merwara,

I am directed to say that the Government of India before coming to a final conclusion on this matter desire to have an estimate of the extra cost involved were all inferior servants allowed leave on full pay either for 15 or 30 days annually and in addition leave on medical certificate on half pay limited to a total of six months or nine months during their whole service. This estimate should be worked out on the lines suggested in the next paragraph.

2. In offices which have a leave reserve it is not permissible to employ outsiders in leave vacancies and the question of the extra cost does not, therefore, arise. In offices which have no leave reserve and which are bound by the principle of " no extra cost ", the *extra* cost in future should be calculated thus :—

(*a*) *Case of 1 month's leave on full pay per annum and 6 months' leave on half pay in the whole service.*—On the assumption of 30 years' service and no lapsing of leave, the total amount of leave per man per year on the basis of full pay will be 11/10 months. If *b* is the average actual cost of a menial establishment under the existing conditions, the extra cost on the introduction of the above concession will be 11*b*/120 or roughly 1/11th of (*b*). That is, the extra cost will be one-eleventh of the present annual cost of the establishment.

(*b*) *Case of 15 days' leave on full pay per annum and 6 months' on half pay in the whole service.*—This is roughly equal to leave of (1/2+ 1/10) month per annum on full pay, or 6/10th of a month. The extra cost on this account in the case of an establishment the present annual cost of which is *b* will be 1/20th of the present annual cost.

(*c*) *Case of 1 month's full pay leave per annum and 9 months' leave on half pay during the whole service.*—The extra cost in this case will be 23/240 of the present annual cost.

(*d*) *Case of 15 days' full pay leave and 9 months' half pay leave during the whole service.*—The extra cost will be 13/240 of the present annual average cost.

I have the honour to be,

SIR,

Your most obedient servant,

(Sd.) W. R. TENNANT,

Addl. Deputy Secretary to the Government of India.

No. F.-136-R.I.—24.

Copy forwarded to the Departments of the Government of India including the Financial Advisers, Military Finance, and Posts and Telegraphs, the Auditor General, the Central Board of Revenue, the Controllers and Deputy Controllers of the Currency, the Mint and Assay Masters, the Master Security Printing, India, and the Officer on Special Duty, with the request that they will kindly furnish the cost of the proposals so far as their offices as well as the offices under their control are concerned.

By order, etc.,

(Sd.) V. N. RAO,

Assistant Secretary to the Government of India.

GIPD—M12 FinD—12-4-26—2,500

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 28 May 1928

5108
5109
5110 ✓
No. 5111 ENCLOS.
5112 ✓
5113
5114

7 M. 158
1928

A copy of the marginally* noted letter, ~~with enclosure~~, is forwarded R.I.-24,

Encl. to Sl. 1 (P.U.C.)

*No. F.-136-/ dated the 30th March, 1928 from the Government of India, Finance Departt.

to the (1) Collector & District Magistrate,
(2) Residency Surgeon,
(3) Commissioner of Police,
(4) District & Sessions Judge & Registrar of Assurances,
(5) Inspector of Schools, Coorg, and
(6) Pay & Accounts Officer,
(7) Assistant Commissioner of Income-tax,

Civil and Military Station, Bangalore, with the request that the cost of the proposals so far as his office as well as the offices under his control, are concerned may kindly be furnished

~~Secretary to the Resident~~

532—15-9-1927—5,000—BPB

furnished to this office by the 20th June, 1928.

Sd/ W. O. Sherwood
Captain
for Secretary to the Resident.

E
24/5/28.

Telegraphic Address: Bangacts, BANGALORE.	GOVERNMENT OF INDIA The Pay and Accounts Office BANGALORE.	Telephone: Office 47

4887

Ref. No P.B.1-515. Date of Receipt 4/6/28 2nd June 1928.

Enclosures

H 5/6/28

To

The Secretary to the Hon'ble the
Resident in Mysore, BANGALORE.

Sir, SUBJECT:-Formulation of a set of leave rules for inferior servants under the Govt. of India.

S.M. 2 With reference to your Endt. No.5113, dated 28th May 1928, forwarding a copy of the Government of India, S. Finance Department letter No.F.136 R.I.24, dated 30-3-28 on the above subject, I have the honour to state that an estimate of the cost of proposals in respect of this office has already been sent to the Officer on Special Duty, Government of India, Finance Department as required by him.

DRAFT'D [illegible]

I have the honour to be,
Sir
Your most obedient servant

Sheshaiswam

Pay and Accounts Officer
BANGALORE.

SHN.

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 5559 Dated Bangalore, 11th June 1928.

From

SECRETARY to the RESIDENT in MYSORE.

To The Pay and Accounts Officer, Bangalore

Sl. 3 (Pile)

Reference ~~his~~ your ~~letter~~ memo. No. P.B. 1-515, dated the 2nd June, 1928.

Subject.

Formulation of a set of leave rules for inferior servants under the Govt. of India.

Will you kindly forward a copy of the estimate of the cost of proposals, sent to the Government of India, in respect of your Offi.

for Secretary to the Resident.

11/6/28. Fille

5

No.S-85/A/28.

Office of the Commissioner of Police

C & M Station, Bangalore,

Dated 2nd June 1928.

From

H. Dawson Esquire,

Commissioner of Police,

C & M Station, Bangalore.

To

The Secretary

to the Hon'ble the Resident in Mysore,

BANGALORE.

Sir,

Ref:- Your No. 5110 dated 28th May 1928.

There is only 1 inferior servant viz Mutchi in this office whose pay has been fixed at Rs. 20-1-30-Average cost-Rs 26-10-8 P.M. or Rs. 320/- per annum.

The extra cost would be as follows:-

(a) case of 1 month leave on full pay per annum and 6 months leave on ½ pay in the whole service-

1/11 x 320 = Rs. 29-1-5.

(b) Case of 15 days leave on full pay per annum and 6 months leave on ½ pay in the whole service.

1/20 x 320 - Rs. 16/-.

(c) Case of 1 months full pay leave per annum and 9 months leave on ½ pay during the whole service.

23/240 x 320 = 92/3 - Rs. 30-10-8.

(d) Case of 15 days full pay leave and 9 months ½ pay leave during the whole service.

13/240 x 320 = 52/3 - Rs. 17-5-4.

COMMISSIONER OF POLICE.

Please see Sls 1 to 2 and P.Nos I & II.

Replies from others may be awaited till 20.6.28.

11/6/28

STATEMENT SHOWING THE COST OF THE PROPOSALS CONTAINED IN THE GOVERNMENT OF INDIA, FINANCE DEPARTMENT, LETTER NO. F-136-R.I-24, DATED 30-3-1928.

Serial No.	Name of the Office.	Cost of item (a) of Para 2 of the above letter. Rs as p	Cost of item (b) of Para 2 of the above letter. Rs as p	Cost of item (c) of Para 2 of the above letter. Rs as p	Cost of item (d) of Para 2 of the above letter. Rs as p.
1	District Court.	300 - 4-10	163 - 12-10	313 -15 - 2	177 - 7 -2
2	Sub-Registrar's Office.	16 - 8-0	9 - 0- 0	17 - 4 - 0	9 -12 -0

B Ramadas

DISTRICT AND SESSIONS JUDGE &
REGISTRAR OF ASSURANCES.

7(4)

Letter No.P.B.1-474, dated 31-5-1928 from the Pay & Accounts Officer, Bangalore to the Officer on Special Duty, Government of India, Finance Department, Simla.

SUBJECT:- Formulation of a set of leave rules for inferior servants under the Government of India.

With reference to your Endt. D.900/92S, dated 18-5-28, forwarding a copy of Government of India, Finance Deptt. letter No.F.136 R.I-24, dated 30-3-28, on the above - subject, I have the honour to give below an estimate of the extra cost involved in respect of the Pay & Accounts Office, Bangalore, worked out on the lines suggested in para 2 of the above letter.

Para	2(a)	of Government of India letter	Rs. ~~106/4/11~~	Rs. $106\frac{4}{11}$
"	2(b)	-do-	" $58\frac{1}{2}$	
"	2(c)	-do-	" ~~112/1/8~~	$112\frac{1}{6}$
"	2(d)	-do-	" ~~63/3/8~~	$63\frac{3}{6}$

TRUE COPY.

V. Sambamurti Ayyar

Superintendent,
Pay and Accounts Office
BANGALORE.

SHN.

Statement showing the cost of granting leave to Inferior Servants arrived at on the lines set down by the Government of India in their No.F.136-R.I.-24 dated 30th March 1928.

Name of Office or Institution.	Case of 1 Months' leave on full pay per annum & 6 months' leave on half average pay in whole service.	Case of 15 days' leave on full pay per annum and 6 months' half pay in whole service.	Case of 1 months' full pay per annum and nine months' leave on half pay during whole service.	Case of 15 days' full pay leave and nine months' half pay leave during whole service.
I.	2.	3.	4.	5.
C.PRIMARY.				
Government Elementary School, I.I.S. Bangalore.	Rs.16-8-0.	Rs. 9-0-0.	Rs.17- 4-0.	Rs. 9-12-0.
D.Special.				
Government Training School, Bangalore.	Rs.16-8-0.	Rs. 9-0-0.	Rs.17- 4-0.	Rs. 9-12-0.
E.GENERAL.				
Office of the Inspector of Schools, Coorg & Bangalore	Rs.49-8-0.	Rs.27-0-0.	Rs.51-12-0.	Rs.29- 4-0.
Office of the Sub-Assistant Inspector of Schools, C & M. Station, Bangalore.	Rs.16-8-0.	Rs. 9-0-0.	Rs.17- 4-0.	Rs. 9-12-0.

NO. 604/26-24 dated 15 June 1928.

Forwarded to the Secretary to the Hon'ble the Resident in Mysore with reference to his No.5112 of 28th May 1928.

Office of the Inspector of Schools, Coorg & Bangalore, Bangalore.

Inspector of Schools, Coorg & Bangalore.

Estimate of the extra cost involved in granting leave to inferior servants as worked ~~and~~ out on the lines suggested in para 2 of Government of India's letter No: F. 136- R. J. - 24 dated 30-3-28.

No.	Name of Office.	Details of the menial establishments.	Annual cost of the establishments	Extra cost. 1/11th	1/20th	23/240th	13/240th
				of the present annual average cost.			
1.	Office of the Collr. & D.M.	1 Mutchi on Rs.20-1/5 - 25 /- 1 Duffadar on Rs. - 18 /- 7 servants on Rs. 15/-	1746	159	87	167	95
2.	Excise office	10 peons on Rs. - 15 /-	1800	164	90	173	98
3.	Office of the M. Magistrate.	1 Duffadar on Rs. - 18 /- 3 peons on Rs. - 15 /-	756	69	38	72	41
4.	-do- Bench of Magistrates.	2 peons " Rs. - 15/-	360	33	18	35	20
5.	Office of the Veterinary Hospital.	1 peon " Rs. - 15/-	180	16	9	17	10

Ref. No. 2542-A-28.

Forwarded to the Secretary to the Resident in Mysore, Bangalore, with reference to his No. 5103 D/28-5-28.

Office of the Collr. & Dt. Magistrate,
Civil & Military Station, Bangalore,
Dated 19th June, 1928.

COLLR. & Dt. MAGISTRATE.

No. C.K
189/1928-29.

10

Estimate of extra cost to be involved in granting leave to inferior servants of the Income-tax Department as worked out on the lines suggested in para 2 of the Government of India letter No. F-136/R.I. dated the 30th March 1928.

Details of the menial establishment	Annual cost of the establisment	Extra Cost of the present annual average cost. 1/11	1/20	23/240	13/240	
2 Process Servers on 20-1-25 1 Attender on 20-1-25 4 Peons on Rs 15	Rs 1,575	143	79	151	85	

No.

Forwarded to the Secretary to the Resident and Commissioner of Income-tax with reference to his No. 5114 dated the 28th May 1928.

S.N. 2
1
Sep E

RESIDENCY OFFICE,
BANGALORE.
Registered No. 5502
Date of Receipt 25/6/28
Date No. 1584

Collector & Asst. Commr. of Income.tax.

22/6.

RESIDENCY OFFICE
22 JUN 1928